

दक्षिण पूर्व रेलवे South Eastern Railway  
कार्यालय Office of the  
वरिष्ठ मंडल कार्मिक अधिकारी Sr.Divl. Personnel Officer  
चक्रधरपुर Chakradharpur

पत्रांक सं./ Letter no. SER/P-CKP/EP/ Re-engagement/Med./2025

dated: 11.06.2025

अधिसूचना / Notification

Sub: Proposal for re-engagement of retired Railway Staff against vacant posts on contractual basis.  
Ref: Railway Board's letter no. E(NG)II/2024/RC-49 dated 15.10.2024 (RBE No.96/2024)  
PCMD's letter No. PCMD/SER/E/135/ Re-engagement/382 dated 05.05.2025.

In terms of Railway Board's letter no. E(NG)II/2024/RC-49 dated 15.10.2024 and PCMD's letter No. PCMD/SER/E/135/ Re-engagement/382 dated 05.05.2025 it has been decided to fill up following posts in medical department in CKP Division by re-engagement of retired staff.

Application are invited from retired Railway staff of CKP Division for re-engagement in the following post on contractual basis who fulfill the following conditions.

Srl. No.	Department	Category	No. of staff required
1.	Medical	Nursing Staff	11 (Level-6)
2.		Lab Supdt.	02 (Level-6)
3.		Health Inspector	01 (Level-6)
4.		Dresser	05 (Level-2)
5.		Pharmacist	01 (Level-5)

The following terms and conditions may kindly be noted:-

1. The scheme will remain in vogue for an initial period of 2 years from the date of issue of instruction or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till further orders, whichever is earlier. However, based on satisfactory performance of re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.
2. He/She may be re-engaged against the post having the same Pay Level/Post held by him/her at the time of retirement.
3. The scheme may be extended time to time as per administrative requirements.
4. Re-engagement shall not be beyond attaining the age of 65 years as on date of notification. No re-engaged employee should continue in service beyond 65 years of age.
5. The employees Removed/Dismissed/Compulsory retired as a result of DAR action or under review are not eligible for re-engagement. Further employees retired under Safety Related Retirement Scheme (SRRS/LARSGESS) are not eligible.



6. The re-engaged employees are entitled only for monthly fixed remuneration i.e. reducing pension from his/her last pay drawn (i.e. Basic + DA) at the time of retirement. The monthly fixed remuneration plus full pension shall not exceed the last pay drawn at the time of retirement.
7. Paid leave of absence may allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
8. The re-engaged employees are not entitled for any other benefit or facilities except monthly fixed remuneration.
9. The retired employee shall execute an agreement to abide by all the terms and conditions of the re-engagement.
10. The eligibility criteria for selection of supervisors will be as follows.
  - (i) **Re-engagement shall be subject to prescribed medical fitness for the relevant category.**
  - (ii) **The APARs of Last five years of the retired employees seeking re-engagement should be taken in to consideration and only those having at least "good" grading in all 5 years should be considered.**
  - (iii) The duty hours of the re-engaged employees would be 8 hours duty or a required. The duty can be changed as per the requirement of works by the administration with weekly off for one day.
11. Selected staff should be posted anywhere in Unit of CKP Division.
12. As per SER Estt Srl. No. 227/2018, the contract of the supervisors may be terminated by either side by giving one month's notice. The performance monitoring of contractual appointees must be done on regular basis and those who are unable to discharge the duties or who fail to perform as per expectation of the administration, may be given 30 days notice and their contract will be terminated. However, in case of gross negligence/misconduct/irregularities, the engagement may be terminated with immediate effect by giving show cause notice.
13. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.is
14. Further instruction/guideline as and when to be received from Railway Board or HQ will be taken into consideration.
15. **Xerox copy of the following documents should be attached with the application and it is mandatory.**
  - (i) Service certificate (ii) Pensioner Identity Card (iii) Pension Payment Order
  - (iv) Aadhar Card (v) Pan Card (vi) Termination Office Order.
16. The last date for submission of the application is **11.07.2025**. Application must be received by offline/online mode in the following address on or before 11.06.2025. A drop box has also been provided in Recruitment Section of DRM(P)/SER/CKP. Any application received by any mode after deadline will not be accepted.



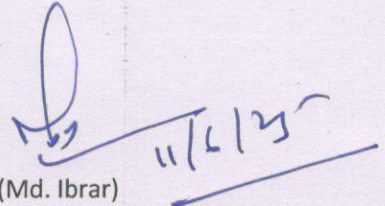
17. Applications may apply offline/online in the following address:-

Offline Address	Online Address
Office of the Sr. Divisional Personnel Officer, DRM Office, Chakradharpur, Jharkhand-833102.	(Gmail address) recttckp122@gmail.com

18. Detailed notification is also available on website <https://ser.indianrailways.gov.in>.

N.B.:- 1. DRM/CKP & ADRM/CKP for kind information please.

2. CMS/CKP, is requested to kindly wide circulation the above notification amongst all unit in-charge under your kind control. This is for your kind information and necessary action please.



(Md. Ibrar)

Asst. Personnel Officer,  
for Sr. Divl. Personnel Officer  
Chakradharpur